FOR MYSORE STATE

RURAL WELFARE (195 3). Department.

MS SERIES.

G.O. NO. 1043

Dated 13-8-1953.

Passed

Supdt.

[Despatch Abstract.]

Harijan Welfare Department - Education - South Kanara District - Yellappa (Sri N.) - Higher Elementary Grade teacher - Appointment as Secondary Grade teacher - Rules relaxed.

BY REGISTERED POST:

From
Sri R.S.Malayappan,B.A.,
Director of Harijan Welfare,
Egmore, M a d r a s.8.

To
The Secretary to Government,
Rural Welfare Department,
M a d r a s.

No. G4- 36066/52 dated 9-2-1953.

Sir,

Sub: HARIJAN WELFARE DEPARTMENT - Education - South Kanara District - Secondary Grade Teacher - Appointment of.

Ref: Rc.No.S1-29131/51 dated 8-11-1952 from the Collector of South Kanara.

******

ADDTL. 9512 13512 28 JAN 53 RURAL WELFARE DEPARTMENT

I enclose a copy of the letter cited received from th Collector of South Kanara together with its enclosures wherein he ha requested orders as to whether in the circumstances stated therein Sri N. Yellappa a permanent Higher Elementary Grade Teacher of South Kanara District can be appointed as a Secondary Grade Teacher. In this connection I have to state that under rule 7 read with Annexure II of the Madras Labour Subordinate (Temporary) service Rules a candi date for appointment as a secondary grade teacher should possess the following qualifications.

1. Minimum general educational qualifications prescribed in the Schedule to the general rules.

2. A completed trained teacher's certificate of the Secondary grade with reference to the Schedule to Rule 10 (a) of the general rules, a candidate should obtain the following marks in the S.S.L.C.Examination.

Group. A:		for Scheduled Castes or Scheduled Tribes.
1. English	40	35
2. A.Language	40	35
3. Ele.Mathematics.	35	35
4. Ele.Science	30	30
5. Outlines of History & Geography	30.	30
Group.C.	35	35

As Sri N.Yellappa has not obtained the above marks in the S.S.L.C. examination, he is not eligible for appointment as a secondary grade teacher. However inasmuch as the teacher is a permanent incumbent of this Department, who should have gained sufficient experience in th line of teaching and as he belongs to a Backward Community, I recommen that the rules may be relaxed in his favour as a special case so that he may be appointed as a secondary grade teacher.

I also recommend that in similar cases where Secondary Grade Teachers have passed the S.S.L.C.Examination, the minimum marks in the S.S.L.C. Examination as required under rules need not be insisted upon the experience gained by them in teaching can be easily compensate the deficiency the no. of marks at the S.S.L.C. examination

I request the favour of early orders in the matter.

Sd. R.S.Malayappan,
DIRECTOR OF HARIJAN WELFARE.

11.2.53

for DIRECTOR OF HARIJAN WELFARE.

Rs/11.2.

Copy of the letter No.C.No.S1.20131/51 dated 8--11--1952 of the Collector, South Kanara to the Director of Harijan Welfare, Madras.

******

HARIJAN WELFARE -- Education-Paduperar Harijan Welfare School -- appointment of a secondary Grade Teacher certain instructions -- requested.

**

Ref:-G.O.Ms.No.1085 R.W. dated 16-10-1951.

****

In G.O.Ms.No.1085 R.W. dated 16.10.51 sanction was accorded for the appointment of a secondary grade teacher to Padu-perar Harijan Welfare for a period of one year. The post has not been filled up, for want of a qualified Teacher. The matter was published in the Local Newspapers, but none has turned up to take up the appointment so far.

2. One Sri N.Yellappa a permanent Higher Ele. Grade Teacher, of Kapikadu H.W.School, has passed the secondary Grade Teachers Examination, held in March 1952. He had also appeared for the S.S.L.C.Examinations held in 1949 and March 1950 and secured the following marks.

1. English	...	38
2. Kannada	...	44
3. Ele.Mathematics	...	37
4. Ele.Science	...	31
5. Outlines of History of England and India and Geography.	...	30
6. History	...	29

According to rule 10(ii) of the Madras Services Rules, teachers, if they have to be appointed as Secondary Grade Teachers, they have to get the following marks at the Public Examinations.

	For Backwards	For others
1. English	35	45
2. Language translation and composition	35	40
3. General knowledge	35	35
4. Precis writing	35	35

3. The teacher has secured full marks in all the subject except in Ele.Science outlines of history of England and India and Geography and optional History. He belongs to Backward Community and under the rules, he should have got the minimum marks of 35 in each subject. As he is a permanent Higher Ele. Grade Teacher of Kapikadu Harijan Welfare School of this District, I request that I may kindly be informed, whether he can be appointed as secondary Grade Teacher of Padu Perar H.W.School to Secondary Grade Teachers's Post sanctioned in G.O. cited. He is at present working as Headmaster of the Padu-Perar Harijan Welfare School, in the Higher Ele. Grade Teacher's category. The S.S.L.C. and Secondary Grade teachers certificates are enclosed for favour of perusal and return. I request the favour of early reply in the matter.

/true copy/

for DIRECTOR OF HARIJAN WELFARE.

Encl:(Two certificates)

Rw Dept.

Memo. No. 95/2 IV/53-1 dated 24/2/53

Subject: Edn. – South Kanara Dt. – Secondary Grade teachers – Appointment of

Ref: from the Dtw No. G4 – 36066/52 dated 9.2.53.

A copy of the letter cited received with its enclosures received from the Dtw is forwarded to the DPI for remarks at an early date

Sd
24/2/53

Sd
Secretary

ER 31.3.53
NR 16.4.53
Sd
31/3/53

To The DPI (Encl)
Copy of 1-2 pp.

Rc 2696/53 9512/53

C.F. 98. Rural Welfare DEPARTMENT.

REMINDER. IV Branch.

To THE Director of Public Instruction, Madras.

I ~~have the honour to invite~~ am directed to invite attention to Govt. Memo

No. 9512 IV/53, dated 24-2-53 and

~~to request that the reply to it may be expedited~~ request that this reminder may be returned at once with information as to

(1) the stage at which the matter now is, and

(2) the date by which a reply may be expected.

~~and~~

~~(3) the circumstances which have caused the delay.~~

Office Secretariat

Signature. S. Narasimhaswamy 31/3/53

Station Madras-9 for Asst. Secy to Govt.

Designation.

Dated 31-3-53

SUBJECT.

Harijan welfare Education - South Kanara Dt - Secondary grade teachers - Appointment of - (Extension from Orig. Scheme only)

P.T.O.

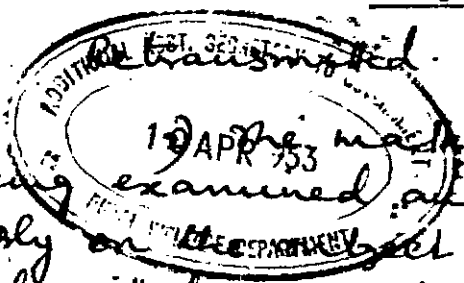
1,682,131—15-11-52

Roc. No. 269 c6/53 O.F. 88.

8-4-53 REPLY.

To The Secretary to Govt.
Rural Welfare Dept.

Retransmitted 2975



I am directed to state that the matter is being examined and a reply on the subject will be submitted as early as possible.

for Director of Public Instruction

7/4/53 7/4/53

ER 25.5.53 RW
NR 12.6.53 AR 20/5/53
18/4/53

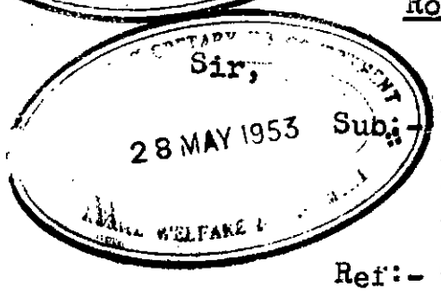
Education Department

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Rural Welfare Department, Madras

Roc.No.269-C6/53 dated 20-5-1953.

40599



Sir,

Sub:- Public Services--Harijan Welfare Department--Appointment of a Secondary Grade teacher--Relaxation of the Rules--Certain suggestions of the Director of Harijan Welfare, Madras--Remarks--Submitted.

Ref:- Government Memorandum No.9512-Iv/53-1 Rural Welfare dated 24-2-1953.

With reference to the Government Memorandum cited I have the honour to state as follows:-

In regard to the question of relaxation of the rules in favour of the particular teacher with a view to appointing him regularly as a Secondary Grade teacher, the Director of Harijan Welfare, as the Head of the Department has recommended his case taking all aspects into consideration. As such no remarks appear to be called for in this particular case.

Regarding the suggestion of the Director of Harijan Welfare made in the concluding para of his letter No.G4-36066/52 dated 9-2-1953 it may be stated that so far as this Department is concerned Higher Elementary grade teachers are not employed in Government Schools except in the Agency areas - Further there is no provision in the Special Rules for the Madras Educational Subordinate Service for appointment to the posts of Secondary Grade Teachers by promotion from the category of Higher Elementary Grade teachers - Appointments to the posts of Secondary Grade teachers are made either by direct recruitment or by transfer from any other service. Therefore, there will be no such cases as referred to by the Director of Harijan Welfare, so far as this Department is concerned.

But it is seen that there is provision in the Special Rules for the Labour Subordinate Service, for promotions from the category of Higher Elementary grade teachers to the posts of Secondary Grade teachers, in Schools under the Harijan Welfare Department. The suggestion of the Director of Harijan Welfare that in the case of promotees from the category Higher Elementary Grade teachers, the minimum General Educational qualification need not be insisted on seems acceptable. However, as the concession to the promotees is proposed to be given on the ground that they would have gained sufficient experience in teaching which will be a set off against the deficiency in marks obtained in the S.S.L.C. Public Examinations it would appear to be desirable to prescribe a minimum period of service as Higher Elementary Grade teacher - say a period of five years-to become eligible for the concession.

The suggestion of the Director of Harijan Welfare that the minimum General Educational Qualifications need not be insisted on in the case of promotees from the category of Higher Elementary Grade teachers may therefore be accepted subject to the modification that such teachers should have had an experience of at least five years as Higher Elementary Grade Teachers.

Yours faithfully,

For Director of Public Instruction

ARR.22.5.
Copy to G2 Section.

R. W. Dept

IV.

Revise & issue

H.W. Dept — Education — Sankh Hamara Sri. — Yellappa (Sri N.) — Other Elementary grade teacher — Appointment as Secondary grade teacher — Rules relaxed.

Read:

from the Collr of Sankh Hamara
to this Dept. Lr. No. S.I. 29131/52-1
dt. 6/11/52 to this Dept.
from this Dept. Lr. No. G.O. 360 66/52
dt 9.2.53
from the D.P.I. R.O.C. No.
269. C.6/53 dt. 20/6/53.

Order/MS No 1043 dt 13.8.53

Under the rule published with the Govt (Edn) Dept Notification No 16, dt 26-1-50 at page 272 of Part I of the 71 ft George Gazette dated 7.2.50, the Governor of Madras hereby relaxes the provisions of rule 7 read with Annexure II of the Madras Labour Subordinate (Temp) Service Rules, in favour of Sri N. Yellappa, Other Elementary Grade Teacher, Sankh Hamara Sb. so as to enable him to be appointed as a Secondary Grade teacher.

2/- The Govt also direct that in cases where the Other Elementary Grade teachers have passed the S.S.L.C Exams but have failed to secure the minimum marks prescribed under the rules, they need not be insisted on, for

10

The purpose of appointment as Secondary Grade Teachers, provided the teachers have had an experience of at least five years as Primary Grade teachers. The Govt is requested to suspend printing Draft Amendments to the Rules as an early date.

Sd
13/8/53

2

The Govt. of Kerala
(with enclo. copy of OM)
The WPC.
The DPI.
The Secy. PSC.
The Director of Collegiate Education
The Director of Technical Education
The Director of Public Instruction
The Director of Employment
The Director of Industries
The Director of Fisheries
The Director of Agriculture
The Director of Animal Husbandry
The Director of Co-operation
The Director of Public Health
The Director of Medical Services
The Director of Ayurveda
The Director of Homoeopathy
The Director of Mysore Govt.
Sri. A.G. Govindaraj
A

Encls (Teachers certificate)
Despd by R.P.A.D.
Despd by R.P.A.D.
18/8

Sd
7/8/53

Sd
4/8/53

A. VAIDYANATHA IYER,
ADVOCATE.
ஏ. வைத்யநாத அய்யர்,
அட்வகேட்.

"SANTHA VILAS"
Sandaipettai West, : : MADURAI.
"சாந்த விலாஸ்"
96, சந்தைப்பேட்டை தெரு, மதுரை.

8th June, 1953.

The Hon'ble Dr. M.V. Krishna Rao,
Minister for Education, Govt. of Madras,
"Ivydie's Castle", ADYAR (Madras)

SECRETARIAT
1 JUN 1953
EDUCATION DEPARTMENT

Dear Sri Krishna Rao,

I am herewith sending you a communica-
-tion from Swami Anand Thirth, the Regional -
Officer for Southern Range of the All India
Harijan Sevak Sangh for enforcing the Civil
Disabilities Act and also for the removal of
Untouchability in practice.

2. His communication will speak for itself.
The purport of his request is that the Harijan
teachers who has passed Secondary Training but
have not the requisite educational qualifica-
-tion for appointment in Government schools
might be deemed eligible for appointment in
the Harijan Welfare Department where Harijan
teachers are already given preference. I
believe his suggestion may be carefully con-
-sidered and granted if possible

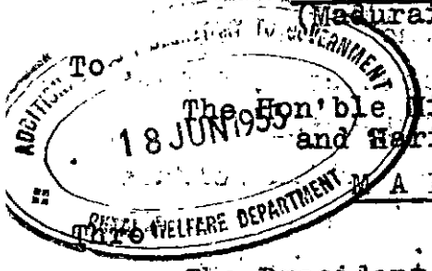
Yours sincerely,

enc:
communication.

From

SWAMI ANAND THIRTH, M.A.,
REGIONAL OFFICER,
ALL INDIA HARIJAN SEVAK SANGHA,
M E L U R.
(Madurai Dt.)

Scy. Edn & RW.
may be examined first
with reference to
our letter dt.
9.6.53



To

The Hon'ble Minister for Education
and Harijan Welfare,
M A D R A S.

45686

The President,
Tamilnad Harijan Sevak Sangha,
M A D U R A I.

Sir,

EDUCATION - HARIJAN WELFARE - SECONDARY GRADE TEACHERS - SCHEDULED CLASS CANDIDATES - CONCESSION FOR APPOINTMENT IN THE HARIJAN WELFARE SCHOOLS - REPRESENTATION.

1. Under the existing rules, Secondary Trained Teachers are not eligible for appointment in Government Schools unless they have obtained the Service Commission Marks in S.S.L.C. Public Examination

2. There are now Harijan Teachers who have passed the Secondary Grade Training but have not the educational qualifications stated above for appointment in Government Schools. These teachers can work in Aided, Board and Municipal High Schools in the grade of Secondary Trained teachers, but not as secondary teachers even in Government Elementary schools.

3. With a view to encourage Harijan teachers to serve in the Harijan Welfare Department, the Government have been good enough to give preference to Harijans in the matter of appointment as teachers in the Harijan Welfare Department. But in the case of Secondary Grade teachers this preference mostly goes in vain.

4. The Government have also been good enough to make relaxation in the marks necessary for selection for Secondary Training in the case of Harijan candidates. Thus the Government have been extending some concession to Harijans without much prejudice to efficiency

5. Teachers who are deemed fit for work in Local Board and Aided High Schools should be equally good for work in the Elementary schools of the Government. The Government have, however, made the rule of educational qualification with a view to pick up better hands in Government institutions and to restrict candidates for Government service.

6. In the case of Harijans, teachers with service Commission marks may be preferred to those less qualified, but all Secondary trained teachers may be deemed eligible for appointment in the Harijan Welfare Department, where the Government have already granted them preference.

7. We may in this connection point out, in the case of Ex-Military persons, the Government have waived the rule regarding Service Commission marks in S.S.L.C.

P.T.O.

8. In conclusion, we request that the Government would order that in the case of Secondary Trained Teachers belonging to the Harijan or Scheduled Class communities the rule regarding the educational qualifications need not be insisted upon, for appointment in Harijan Welfare Department. If necessaary, the Government can prescribe a special minimum for Harijan Candidates (30% in the Vernacular and English and 25% in other subjects in S.S.L.C.),

The poor Harijans who have to struggle hard to come up, deserve all sympathy and consideration in the matter of appointment. Favourable orders on the above will be greatly appreciated.

Yours faithfully,

MELUR,
8-6-1953.

Swami Anand Rathi
REGIONAL OFFICER.

Copy to:-
1) The Director of Harijan Welfare, Madras.
2) The Director of Public Instruction, Madras.

SWAMI ANAND THIRTH
REGIONAL OFFICER
ALL INDIA HARIJAN SEVAK SANGHA

Office: MELUR

13-6-1953

MINISTER FOR EDUCATION
13 JUN 1953
GOVERNMENT OF MADRAS

To

The Hon'ble Minister for Education
and Harijan Welfare.

FIRST ASSISTANT SECRETARY
Madras 13 JUN 1953
EDUCATION DEPARTMENT

Sir,

I have made a representation (copy enclosed) thro' the President, Tamilnad Harijan Sevak Sangha, that the Secondary grade Harijan teachers may be deemed eligible for appointment in Harijan Welfare schools though they have not obtained the service commission marks in S.S.L.C.

SECRETARY TO GOVERNMENT
6 JUL 1953
ADDITIONAL
WELFARE DEPARTMENT

This is only consistent with the concession that has been extended to Harijans in the selection for secondary training that they need not pass S.S.L.C but must have obtained a prescribed minimum in S.S.L.C.

This is therefore a simple request on behalf of these poor Harijans who struggle hard to come up. I hope it would be favourably considered and necessary orders passed.

Yours faithfully

Education Dept H(B)

Edu(B)NO3/1354/53

417/53 R.W.D. No.

2/3

JD 3/7 417

From

SWAMI ANAND TIRTH, M.A.,
REGIONAL OFFICER,
ALL INDIA HARIJAN SEVAK SANGHA,
M E L U R.
(Madurai Dt.)

To

The Hon'ble Minister for Education
and Harijan Welfare,
M A D R A S.

Thro':

The President,
Tamilnad Harijan Sevak Sangha,
M A D U R A I.

Sir,

EDUCATION - HARIJAN WELFARE - SECONDARY GRADE TEACHERS - SCHEDULED CLASS CANDIDATES - CONCESSION FOR APPOINTMENT IN THE HARIJAN WELFARE SCHOOLS - REPRESENTATION.

1. Under the existing rules, Secondary Trained teachers are not eligible for appointment in Government Schools unless they have obtained the Service Commission Marks in S.S.L.C. Public Examination.

2. There are now Harijan Teachers who have passed the Secondary Grade Training but have not the educational qualifications stated above for appointment in Government Schools. These teachers can work in Aided, Board and Municipal High Schools in the grade of Secondary Trained teachers, but not as secondary teachers even in Government Elementary schools.

3. With a view to encourage Harijan teachers to serve in the Harijan Welfare Department, the Government have been good enough to give preference to Harijans in the matter of appointment as teachers in the Harijan Welfare Department. But in the case of Secondary Grade teachers this preference mostly goes in vain.

4. The Government have also been good enough to make relaxation in the marks necessary for selection for Secondary Training in the case of Harijan candidates. Thus the Government have been extending some concession to Harijans without much prejudice to efficiency.

5. Teachers who are deemed fit for work in Local Board and Aided High Schools should be equally good for work in the Elementary schools of the Government. The Government have, however, made the rule of educational qualification with a view to pick up better hands in Government institutions and to restrict candidates for Government service.

6. In the case of Harijans, teachers with service Commission marks may be preferred to those less qualified, but all Secondary trained teachers may be deemed eligible for appointment in the Harijan Welfare Department, where the Government have already granted them preference.

7. We may in this connection point out, in the case of Ex-Military persons, the Government have waived the rule regarding Service Commission marks in S.S.L.C.

P.T.C.

8. In conclusion, we request that the Government would order that in the case of Secondary Trained Teachers belonging to the Harijan or Scheduled Class communities the rule regarding the educational qualifications need not be insisted upon, for appointment in Harijan Welfare Department. If necessaary, the Government can prescribe a special minimum for Harijan Candidates (50% in the Vernacular and English and 25% in other subjects in S.S.L.C.),

The poor Harijans who have to struggle hard to come up, deserve all sympathy and consideration in the matter of appointment. Favourable orders on the above will be greatly appreciated.

Yours faithfully,

HELUR, 6/6/1953.

REGIONAL OFFICER.

Copy to:-

1) The Director of Harijan Welfare, Madras.
2) The Director of Public Instruction, Madras.

CNO. (15686/53)

2-49

Rec. IV

9512/53
pairing separately
for orders

Kind attention is invited to previous orders at 'M' on P.4 ante. The file referred to is again being sent to Supdt (Sr). This may lie over till 20/7/53 or till its receipt back whichever is earlier.

8/7 94/7/53

97/B

R-W. Dept
IV.

V/CPIO 9512/53
+ 21/7/53

The main file referred to above has since been circulated to M (Estt) & M (Fin) for orders. This may continue to 'lie over' till 18/8/53 or till the return of the main file - whichever is earlier.

29/7 28/7/53

30/7/53.

R. W. Dept.
IV

Pl issue
Sd
20/8/53

H. W. Edn. — Secondary Grade teachers — Appointment to service — qualifications — minimum general educational qualification.

Ref:

bcy — From Sri A. Varadayanaiah Iyer Dt. 8/6/53

Memo No 4456 Sd/53-1 RW IV-42 20/8/53

Referred to the D. H.W.
for remarks, in consultation with the D. P. I. He is requested to send the reply at a very early date

Sd
20/8/53

Sd
20/8/53

2 one to dup
with a copy of the D.O. letter

142628

From

Sri R.S.Malayappan, I.A.S.,
Director of Harijan Welfare,
Egmore, Madras.8.

To

The Secretary to Government,
Industries, Labour and Co-operation
Department, Fort St. George, Madras.

D.2. 26157/53 dated 8-12-53.

...

Sir,

Sub: Harijan Welfare - Education - Secondary Grade Teachers appointment to service without insisting on the minimum General Educational Qualification.

Ref: Government Memorandum No.45686 R.W.IV/53-1 dated 20-8-53.
2. Letter L.Dis.No.1326 C/12/53 dated 20-10-53 from the Director of Public Instruction.

...

I enclose herewith a copy of the reference second cited received from the Director of Public Instruction, Madras. I agree with the view of the Director of Public Instruction, in the matter.

for Director of Harijan Welfare.

ks/11/12/

Copy of L.Dis.No.1326/C12/53 dated 20-10-53 from the Director of Public Instruction, Madras, to the Director of Harijan Welfare, Egmore, Madras.

...

Sub: Harijan Welfare Department - Education - Secondary Grade Teachers Scheduled Caste candidates - concession for appointment in the Harijan Welfare Schools - Representation - remarks.

Ref: Your letter RC.G.4. 26157/53 dated 21st July 1953.

...

With reference to your letter quoted above, I have to state that I have no objection to the proposal of the All India Harijan Sevak Sangam being accepted for purposes of appointment in schools managed by the Harijan Welfare Department. The concession suggested may be granted provisionally for a period of 2 years in the first instance and its continuance many be re-examined on completion of this period. Necessary orders to this effect may be obtained from Government.

...

/ True copy /

12.12.

for Director of Harijan Welfare.

ks/11/12/

12/12

CWP 45886/13

The (K)

Order sheet

The original Govt. No. 6043 Rev. dt. 13/8/13 is put up in the file bearing CWP No. 6746-(K)/13 and sent to Home on 19.8.13 and the same has not received back. been returned. Reply has been sent. Reminder on 14.11.13. Let may be called on 1.11.14 or till the return of the file, whichever is earlier.

Dated 85
19/11/13

Sd/-
22.11.13

Routine 17 The (K)

Please see the notes in HENA on p. 6 N.F. The C.O. MS no. 1043 Rwden B. 8 5 3 was found up in another file (which was linked with the file) which has been passed on to Pulley by the HENA Secretary. This may be till 15 2 5 M or till the C.O. becomes available whichever is earlier. (It is better to push up the original C.O. before circulating the case)

Doc * 80
9/1/84 Gen

K
G. 2 K

Memo No. 45286 (K) 153 5 Dn 25.5.54

Sub: H.W. Edn — Secondary grade teachers — Appointment to service without insisting upon the minimum general educational qualifications — Regarding — Condonation

Ref: From Smt A. Vaidyanatha Iyer letter Dn 6.5.53
From the D.H.W. letter No D2 26157 153 Dn 8/11/53

The D.H.W. is informed that his recommendation contained in his letter cited is not accepted. The Govt. consider that the appeal of the concession granted in G.O. Ms No. 1043 Rev Dn 13.8.53 should be watched till 1.7.55 before Considering

2

the question of
to Lendangeing the concessionaires in the
matter.

2. The D.H.O is requested
to send a suitable reply to
the petitioner.

DC
18/2/14 BO.
Bijnor

16.2.14

To
The D.H.O
Sir,

From
Sri,R.S.Malayappan,I.A.S.,
Director of Harijan Welfare,
Egmore, Madras.

To
The Secretary to Government,
Industries, Labour & Co-operation
Department,
Madras.

D2.41442/53 dated 30-11-1953

F.138824

Sir,

Sub: Harijan Welfare-Education-South Kanara Southerpeta Harijan Welfare School Sri N.Yellappa-Teacher-appointment to a Secondary grade teacher's post with effect from 1-4-1952-Orders requested

Ref: Letter No.21692/53 dated 30-9-1953 received from the Collector of South Kanara.

FIRST ASST. SECRETARY TO GOVT. OF INDUSTRIES, LABOUR & CO-OPERATION
12 DEC 1953

I enclose herewith a copy of letter cited.

In the circumstances stated by the Collector therein I request that the Collector's recommendation in the matter may be approved.

pr.1.12.

for Director of Harijan Welfare.

Copy to the Collector of South Kanara.

Special.
.Ms.1077-53.

South Canara Collector's office,
Mangalore dated 30.9.53.

From

Sri A.Mahalingam Chettiar, I.A.S.
Collector of South Kanara,
Mangalore.

To

The Secretary to the Government,
Rural Welfare Department,
Fort St. George, Madras 9.

Through -

The Director of Harijan Welfare,
No.27 Palla Road, Egmore,
Madras 8
(In duplicate)

Sir,

Sub: Harijan Welfare: Education--South Kanara--Soutorpeta Harijan Welfare school--Sri T.Yellappa Teacher--appointment to a secondary Grade Teacher's post with effect from 1.4.52--petition--submitted.

Ref: 1.G. .Ms.No.1043 R.W dated 13.9.53.
2.Petition dated 16.9.53 from Sri T.Yellappa Teacher-in-charge M.V.School Soutorpeta.

In G.O.Ms.No.1043 R.W dated 13.9.53 the Government were pleased to relax the provision of rule 7 read with Annexure II of the Madras Subordinate (Temporary) Service rules in favour of Sri T.Yellappa, then Head master Harijan Welfare school Puduveyar, now Headmaster M.V. school Soutorpeta, so as to enable him to be appointed as a Secondary grade teacher as he belonged to the higher Grade Teacher's category. Accordingly, Sri T. Yellappa, Head master M.V school Soutorpeta was appointed as a secondary Grade teacher in the post sanctioned in G.O.Ms.No.1075 R.W dated 16.10.51 to Puduveyar M.V school, now transferred to Soutorpeta M.V school with effect from 13.8.53, the date of the Government order. He has now put in a petition, requesting that his previous service in the secondary Grade Teacher's post i.e with effect from 1.4.52 the day following the last day of the T.T.C Examination may be recognized as Secondary Grade and that he may be given all the increments and benefits that are applicable to a secondary grade teacher, from that date. The petition received from him is enclosed.

2. The teacher is acting in the secondary Grade Teacher's post, ever since the secondary Grade Teachers' post was sanctioned i.e with effect from 16.10.51, the date of creation of the post. He was acting in the secondary grade Teacher's post from 16.10.51 to 31.3.52, in the Higher Elementary grade Teacher's category as he was not fully qualified to handle the higher classes then and thereafter, as a secondary grade teacher. As the Government have relaxed the provision of rule 7 read with Annexure II of the Madras Subordinate (Temporary) service Rules only with effect from 13.8.53 his previous service in the Secondary Grade Teacher's post, could not be given effect to. Under Ruling (2) under F.R.22(a) the right of a Government servant to a

post, accrues only, from theday, following the last day of the examination. This benefit could have been given effect to the petitioner, provided the Government relaxed the provision of rule 7 read with annexure II of the Madras Labour Subordinate (Temporary) service rules, prior to this date i.e.prior to 1.4.52. and hence it could not be given effect to.

2. The teacher is drawing his pay at Rs.46/- in the scale of Rs.30.1.50, since 7.12.51, If he has to be considered as a secondary grade teacher from 1.4.52, the day following the last day of the examination his pay in the secondary grade teachers post, has to be fixed at Rs.48/- one stage above his substantive pay in the secondary grade teachers scale of Rs.45-3-60-2-90, and the total amount paid to him comes to Rs.32.12.0 as detailed below;

(1) Differential pay between secondary and substantitive pay in the Hr.Ele.Grade teachers scale for 1 year and 4 months from April 52 to July 1953 (48-46 - Rs.2)-	Rs.16 x 2 = 32.0.0
(2) Differential pay in August 1952. for 12 days from 1-8-53 to 12.8.53, till the date of relaxation-	Rs.12 x 2 / 31 = 0.12.0
	Rs.32.12.0

Rs.(32.12.0) thirty two and annas twelve only.

As the addl.expenditure to be incurred by Govt. is very small and as the petitioner belongs to a poor and backward community I equest that the petitioners request may be considered favourably and theGovt. may be pleased to permit him to be permit him to be appointed as a secondary grade teacher from 1.4.52, the day, following the last day of the examination.

Yours faithfully,

For Collector.

(Enclosure) one petition.

The(k)

Pl. give
to
Typist

T.M informed at 1.30 pm
8/12/11

Tm No: 13&24 (K) 1:3:1 dt 7/12/11

From

The A.S.I

The D.H.W

The Secy

Sub: Hw: Edn - S. Kanara Dt - Sri N. Yellappa - Teacher - Appointment as a Jun & Secondary grade

Ref: ~~You~~ Your W No D2:4144-1:3 dt 30.11.11.

Please send the copy of the petition of Sri N. Yellappa referred to ~~in the cover~~ and said to have been enclosed with covers letter ~~sent enclosed~~ with your letter cited.

Typed
9/12/11

Pe to go

for
Asst
Typist

for
7.12.11

9

From
Sri R.S.Malayappan, I.A.S.,
Director of Harijan Welfare,
Egmore, Madras.

To
The Assistant Secretary to Govt.,
Industries, Labour & Cooperation
Department,
Madras-9.

D2.41442/53, dated 8-12-1953.

142635
a

Sir,

Sub: Harijan Welfare - Education - South Kanara Dt. - Sri N. Ellappa, teacher - Application to a post of Secondary Grade.

Ref: Govt. T.M. No.138824 K/53-1, dated 7-12-53.

I furnish herewith a copy of the petition of Sri N. Ellappa referred to in the telephonic message cited.

For Director of Harijan Welfare.

kn.11/12.

11

Copy of petition dated 16-9-53 from N. Yellappa, Headmaster, Souterpeta Harijan Welfare Higher Elementary School to the Collector of South Kanara District thro' the District Welfare Officer, South Kanara.

Sub: Appointment as Head Master Secondary Grade scale of pay with retrospective effect - Reconsideration request submitted.

I acknowledge with thanks the proceedings communicated to me in your D.Dis.No.940/53 dated 8-9-53 and beg to submit more respect fully as follows.

When I assumed the charge of Headmaster of Puduperar Welfare School on 6-6-50 it was a Higher Elementary School with standards VI and VII and from whence I had to shoulder up a greater responsibility.

When in service I appeared for the S.S.L.C. Examination and also the Secondary Greade Teacher's Certificate Examination in March 1952. The number of my T.S.L.C. is 21154/52 which was already perused both by you and the Deputy Inspector of Schools of Education Department.

In the Proceedings cited above you have been kind enough to inform me that the rules have been relaxed in my case so as to place me in a Secondary Grade pay.

A Secondary Grade Teacher's post was sanctioned to the Paduperar Harijan Welfare Higher Elementary School in G.O.1085 Misc. R.W. dated 16-10-51 and the post has now been transferred to the Souterpeta Harijan Welfare Higher Elementary School since the abolition of the Higher Elementary Classes. I have been transferred to Souterpeta Harijan Welfare & Higher Elementary School. I have continuous service of Headmaster and have been handling Higher Elementary Standards from the date of above G.O. till today and as I have been passed the T.S.S.C. Examination during this period I request you to grant me the scale of Rs.45-3-60-2-90 from 1-4-1952 i.e. the day following the last day of the T.S.L.C. Examination.

Teachers working in schools of the development department as well as in aided schools are eligible in like manner and so I hope that I have also a claim for the same.

I request you to consider all the above facts and grant me my prayer.

Thanking you,

/True Copy/

12/12

For Director of Harijan Welfare.

kn.11/12.

CNO 1426 35/13

The (K)

Pontné

The original of Govt Lr (Loans Rw Dn 13.8.53) required for his disposal & that file has been put up in another file CNO. 674.59/53 and can be had. That may be called for & the file will be sent whichever is earlier

in telelinks Loans needed in Tuticorin

Dre
Tuticorin 28
mark

24/12/53

Memo No. 13824 (K)/53-3 Dt 25.2.54

Subj:- Hrs - S.K. Dt - Hrs School Teacher - Smt. N. Yellappa - Appointment to a Secondary grade teachers post - Relaxation of rules ordered in G.O. Ms No 1043 Rev Dt 13.8.53 - Application for relaxation with retrospective effect - Request - Negatived

Ref:- G.O. Ms No. 1043 Rev Dt 13.8.53
From the Collr of S.K. letter No. L Dis - 21692/53 Dt 30.9.53
From the D.H.E.O. letter No. D2 41142/53 Dt 30.11.53.

The Govt do not accept the recommendation of the D.H.E.O. to give retrospective effect to the relaxation of the rules ordered in para 1 of the

Rs. 0 cited in favour of Smt. N. Yellappa, HW School teacher in L.K.D. ~~may be given with retrospective effect is not accepted~~

16.2.54

16.2.54

To
The D.H.E.O
The Commr
for K

RURAL WELFARE DEPARTMENT (IV)

CM 9512/53.

From the Director of Harijan Welfare, letter No. G4. 36066/52, dated 9-2-1953.
From the D. P. I. Lr. No. R.C.No 269-C.6/53 dt. 20-6-53.

H.W.Deptt - Edn - South Kanara Dt. - Higher Ele. Grade teacher - Relaxation of rule for appointment as a secondary grade teacher.

Please see the letter from the D.H.W. on page 1 c.f. and the remarks, of the D.P.I. on page 7 c.f.

The proposal is to relax rules in favour of one Sri N. Yellappa, a permanent Higher Ele. Grade teacher of South Kanara Dt. to enable him to be appointed as a secondary grade teacher. Under rule 7 read with Annexure II of the Madras Labour Subordinate (Temporary) service Rules, a candidate should possess the following qualifications for being appointed as a secondary grade teacher.

1) Minimum general educational qualifications prescribed in the schedule to the general rules and
2) A completed trained teachers certificate of the secondary grade.

Sri N. Yellappa has passed the secondary grade teachers examination held in 1952. But he does not possess the minimum general educational qualification required under the rules. The following statement shows in one view the marks he has to secure for qualifying himself to the post and the marks he has actually obtained in the S.S.L.C. examination.

Group A	Marks required.	Marks secured
1. English	40	38
2.Language	40	44
3. Elementary Maths.	35	37
4. Elementary Science	30	31

P-T 0

b. Outlines of History and Geography.	30	30
Group C.	35	29

As the teacher is a permanent Higher Ele. Grade teacher who has grained sufficient experience in the line of teaching and as he belongs to a Backward Community, the Collector of South Kanara and the D.H.W. recommend that the qualification/rule may be relaxed in his favour as a special case ~~to~~ that he may be appointed as a secondary grade teacher. The D.P.I. has no special remarks to offer, as the D.H.W. being the ~~Head~~ of the Department has recommended for relaxation of rules in favour of the teacher. It is reported that the post of secondary grade teacher sanctioned to Padu Perar, Harijan Welfare School in 1951 could not yet be filled up for want of a qualified teacher In the circumstances, the recommendation of the D.H.W. to relax the rules in favour of the teacher may be supported in this department.

3. The D.H.W. has also suggested that in all similar cases where secondary grade teachers have passed the S.S.L.C. examination, the minimum marks in the S.S.L.C. examination as required under the rules need not be insisted upon, as the experience gained by them in teaching can easily compensate the deficiency in the number of marks at the S.S.L.C. examination.

The remarks of the D.P.I. on the proposal/ave on page 7 c.f. The D.P.I. suggests that the proposal of the D.H.W. that the minimum general educational qualification need not be insisted on in this case ~~of~~ of promotion from the category of Higher Ele. Grade teachers may be accepted, subject to the condition that such teachers should have had an experience of at least five years as Higher/Ele. Grade teachers

Maybe accepted
4/6/53

B

It is for orders whether the recommendation of the D.P.I. may be accepted.

4. The file may be sent to Education and Public (Sec) for remarks.

4/6/53 3/6/53

4/6/53 3/6/53

ASSISTANT SECRETARY 5-JUN 1953 EDUCATION DEPARTMENT 27993

Rwno 9512/53-2 Rwlt 1/6/53.

Edn / Pub (S)

Note of R.W.D. from p1 ante may be perused. The proposals of R.W. at A on p2 ante and B above may be agreed to in this dept and the case passed to Public (Sec) Dept.

Rc 27973/53 9/6/53

4/6/53 Public (Sec)

Pub (Sec) Dept

The Notes of the R.W. and Edn. Depts. on pp 1-3 above may be perused. At 'A' on p 2 ante, it has been proposed that rule 7 read with Annexure II of the Madras Labour Subordinate (Temporary) Service Rules may be relaxed in favour of Sri. N. Yellappa. R.W. may be requested to state whether the Special Rules for the M.L.S. (Temp) Service have been applied to the staff in the Harijan Welfare Schools

p150/Bk 114

ASSISTANT SECRETARY TO GOVERNMENT 2525 10 JUN 1953 CHIEF SECRETARIAT

M

and if so to put up the relevant G.Os

6.53

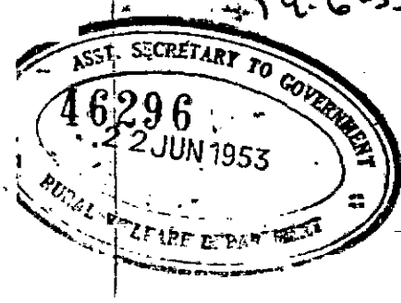
18.6.53

17.6.53

RW

942/51

Pub (Ser) No 2525/53-1 dt 19-6-53



R.W. IV.

Please see Pub (Ser.) note on pp 3-4 ante. The Harijan Welfare Schools which were previously under the control of the Labour Deptt. are now under the Administration ~~de~~ control of the Harijan Welfare Department. The rules applicable ~~to the posts of teachers in the Harijan Welfare~~ Schools (previously in the Labour Schools) are the Madras Labour Subordinate (Temporary) Service Rules. These Rules are now being revised and re-issued in a consolidated form. The revised rules will be called the Madras Harijan Welfare Subordinate Service Rules. The connected file was seen in Pub(Ser.) Deptt. and it is now proposed to consult the Commission on the draft rules as suggested by them. With these remarks the file may be sent to Public (Ser.) again.

LFI on 64477/53

8/7/53

9/7/53

Public(S)

G.O. under disposal. Rules drawn attached only on 6.7.53

RW. No 9512-IV/53-3 dt. 9.7.53 (with L.F. 64477/53 for orders)

(Seen on pp.3-4 ante)

The further note of the R.W. Department on p.4 ante may be perused. In the circumstances explained on pp.1-2 ahte the proposal at 'A' on p.2 ante may be agreed to in this department. M(Finance) should see and a copy of the relaxation order should be communicated to the M.P.S.C

B on p.3 ante - May also be agreed to. Necessary amendments to the rules will have to be issued.

The case may be returned to R.W.

ADDITIONAL SECRETARIAT 52260 17 JUL 1953 RURAL WELFARE DEPARTMENT

14.7.53

14.7.53

15.7.53

Rule B
No 2998/53-7
16.7.53

RW

RURAL WELFARE DEPTT. (IV)

The notes on pp 1-4 above may be perused. The proposals in this file are:-

(1) to relax rule 7 read with Annexure II of the Madras Labour Subordinate (Temporary) Service rules in favour of Sri N. Yellappa, a permanent Higher Elementary Grade teacher, South Kanara District, so as to enable him to be appointed as a Secondary Grade teacher ; and

p 150 of Services Manual Vol III. - not part

(2) to provide in the rules, that the minimum general educational qualification need not be insisted upon in the case of ~~promotion~~ promotees from the category of Higher Elementary Grade ~~teacher~~ to that of Secondary Grade provided that the teachers should have had an experience

P.T.O.

of at least five years as Higher Elementary Grade teachers. // The notes on pp 1-3 ante explain the reasons justifying the proposals. The proposals have been examined in consultation with the D.P.I. and they have been accepted by the Education Deptt. and the Public (services) Deptt. The file may be circulated to the Minister for Education and the Minister for Finance for orders whether the above proposals will be accepted.

D. Sankaravadivelu
21.7.53

M/ 28/7/53

Ag 20/7/53

M (Edn)
1.8.53

K. Thirumalaiswami M (Fin)
2-8-53

SECRETARY TO GOVERNMENT
3 AUG 1953
RURAL WELFAR DEPARTMENT

A draft order is submitted for approval.

M/ 4/8/53

Ag 4/8/53

Public (1)

ADDITIONAL ASST. SECRETARY TO GOVT.
3 AUG 1953
WELFARE DEPARTMENT

Public (Ser)

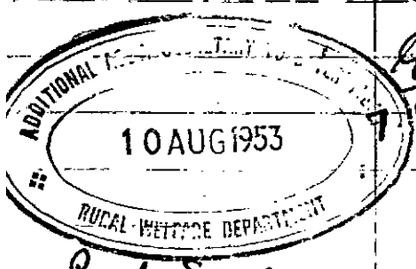
(Last seen on p 5 ante)

The further notes of R+D. Dept. on pp 5-6 above, the orders in circulation thereon and the draft order below may be perused

Rev Ser/53

ASSISTANT SECRETARY TO GOVERNMENT
3 AUG 1953
3434
PUBLIC DEPARTMENT

and the file returned to R.W.



7.8.53

7.8.53

8.8.53

R.W

Pub. San B.

No 34341/53

10-8-53

57992

R.W
IV.

The draft order, which has already been approved, may now issue.

10/8/53

14/8/53

12/8/53

R.W.IV.

C.No. 45686/53.

From Sri A. Vaidyanatha Iyer, dated 8-6-1953.

Harijan Welfare - Secondary Grade teachers - Appointment to service without insisting upon the minimum general educational qualification.

Please see the representation from Sri Swami Anand Tirth on pp 3-4 c.f. and the forwarding letter from Sri A. Vaidyanatha Iyer on page 1 c.f.

pp 3-4 C.F.

2. It is requested that the Harijan teachers who have passed Secondary Training but have not obtained the minimum marks prescribed under the rule in the S.S.L.C. Exmaination, may also be appointed as Secondary Grade teachers in the Harijan Welfare Department. Recruitment to the posts of Secondary Grade teachers can be made by the following methods:--

(1) direct recruitment.
(2) promotion from Higher Elementary Grade teachers.
(3) ~~provision~~ promotion from wardens and Asst. Wardens.
and (4) transfer from other service.

P. See rule 3 of the Madras Labour Subordinate (Temp.) Service Rules - p 149 of Services Manual Vol III - B4 not having

The request of Sri Swami Anand Thirth, apparently relates to the appointments to the category of Secondary Grade teachers by direct recruitment and by promotion.

3. Recently in connection with the relaxation of the qualification rule in respect of Sri Y. ~~Yel~~ Yellappa, Harijan Welfare School teacher, South Kanara Dt. so as to enable him to be appointed as a Secondary Grade teacher, the D.H.W. has suggested that in all cases where the Higher

P.T.O.

P1/(2)
Go. 1043 Rw
13/8/53

Elementary Grade teachers have passed the S.S.L.C. Examination the minimum marks required under the rules need not be insisted for appointment as Secondary Grade teachers. The suggestion was examined in consultation with the D.P.I. and it was decided that Higher Elementary Grade teachers, who have passed the S.S.L.C. Examination, but have not obtained the minimum marks required under the rules, may also be appointed as Secondary Grade teachers, provided that the teachers have an experience of at least five years as Higher Elementary Grade teachers. Orders were accordingly issued in para 2 of G.O.Ms.No.1043 Rural Welfare dated 13-8-1953. The intention ~~of~~ in granting the above concession was that the teachers who have worked as Higher Elementary Grade teachers for a period of not less than five years, would have gained sufficient ~~experince~~ experience in teaching which will set off against the deficiency in marks obtained in the S.S.L.C. Public Examination. The request of Sri Swami Anand Thirth would seem to be that even in respect of direct recruit~~ment~~, the minimum general educational qualification should not be insisted on. In the interests of efficiency it does not seem necessary to ~~concede this request~~. ~~He~~ Swami Anand Thirth may be told of the concession recently granted by the Government and he may also be informed that nothing more can be done at present. For orders.

Education may also see for remarks, if any, before submission to Cabinet.

18/8/53 Secretary 19/8/53

we may get the views of the D.P.I. first. The proposal does not seem to be altogether unacceptable and it would be useful to have the views of the other heads of Depts.

20/8/53 19/8/53

P7 4/(2)

P/5-6 of 4/(2)

P/9-10 4/(2)

Swami Anand Thirth to be told of the concession recently granted by the Government and he may also be informed that nothing more can be done at present. For orders.

Education may also see for remarks, if any, before submission to Cabinet.

we may get the views of the D.P.I. first. The proposal does not seem to be altogether unacceptable and it would be useful to have the views of the other heads of Depts.

18/8/53 Secretary 19/8/53

20/8/53

Extend the concession in respect of teachers who do not have teaching experience for a period of not less than five years.

With reference ... to ... orders ... on p. 2 ante, a Memo is submitted for approval.

20/8/13 20/8/13

pp 11 CF

pp 13: 14 CF

(Issued as Memo no. 4566 88/S-3/RW dt 20/8/13)

(From the D. Hlth Lr no. D2-26152/S-3 dt 8.12.13)

p 14 CF

Pl. see the letter from the D. Hlth. at pp 13 CF. with reference to the memo. at p. 11 CF. The D.P.I. has recommended the request of the All India Harijan Sevak Sangh but has suggested that the concession may be granted for a period of two years in the first instance. The D. Hlth. agrees with him. In the circumstances in ni for orders whether the Deptt may agree with the D.P.I. and if so from the session the secondary grade certificate holders who have passed the SSLC but have not obtained the minimum marks under the rules may also be appointed as secondary grade teachers in the Hlth Schools. The need for continuing the concession beyond 2 years being examined later.

13 CF

Edn A Edn, Home, Pub(Sec) and Fin may see for remarks prior to circulation.

DMG 18/12/13

Pl. up q. no 1043 R.S. dtd 13.8.13 and note put in the light of the discussions herein.

Lr

15-12-13

A.S. Query at p.3. ante

The G.O.Ms.No.1043.R.W. dated 13.8.53 is put up at (1). The proposals are examined below in detail:

Swami Anand Thirth in his representation at pp.3-4.c.f. has requested that the Harijan Teachers who have passed Secondary Training but have not obtained the minimum marks prescribed under the rules in the S.S.L.C. Examination, may also be appointed as Secondary Grade Teachers in the H.W.Department. Recruitment to the posts of Secondary Grade Teachers can be made by the following methods:

(1) direct recruitment.
(2) promotion from H.E.Grade teachers.
(3) promotion from Wardens and Asst.Wardens and
(4) transfer from other service.

The request of Sri Swami Anand Thirth, apparently relates to the appointment to the category of Secondary Grade Teachers by direct recruitment and by promotion.

Recently in G.O.Ms.No.1047 RW dated 13.8.53 it was ordered that Higher Elementary Grade teachers who have passed the S.S.L.C. Exam, but have not obtained the minimum marks required under the rules, may also be appointed as Secondary Grade teachers, provided that the teachers have an experience of at least five years as H.E.Grade teachers. The intention in granting the above concession was that the teachers who have worked as H.E.Grade teachers for a period of not less than five years, would have gained sufficient experience in teaching which will set off against the deficiency in marks obtained in the S.S.L.C.Public Exam. The request of Sri Swami Anand Thirth would seem to be that even in respect of direct recruits the minimum general education qualification should not be insisted on.

The remarks of the D.H.W. and the D.P.I.

were called for. The D.P.I. has recommended the request of All India Harijan Sevak Sangh but has suggested that the concession may be granted for a period of two years the first instance. The D.H.W. agrees with him. If this is accepted then the following statement will show the qualifications required for appointment to the post of Secondary Grade Teachers (1) by direct recuritment (2) by promotion and (3) if the proposed request is granted:

Existing qualifications for direct recurits.	Qualifications required for appointment by promotion as per G.O. Ms.No.1043 RW dated 13.8.53	Qualifications required as per the request in this file for direct recruitmen
1	2	3
S.S.L.C. with the prescribed marks. & T.S.L.Certificate	S.S.L.C. (even without the prescribed marks) & Higher Elementary Grade Teachers ~~certificate~~ with 5 years teaching experience holding T.S.L.Certificate.	S.S.L.C.(even without the prescribed marks) & T.S.L.Certificate

It can be seen from Columns 2 & 3 that there is different between the qualifications prescribed for promotees and direct recruitments. There seem to be no reason why direct recruits should be given preference by prescribing lesser qualification. In the interest of efficiency it does not seem necessary to extend the concession in the G.O. at (Z) to the direct recruits who do not have teaching experience for a period not less than five years. Acceptance of the proposals may lower the standard of education of the Harijans who are generally backward. In the circumstances there seems to be no case for accepting the proposal of the D.P.I. and D.H.W. For orders whether the proposal will be negatived.

Pending receipt of the comments called for in the letter forwarding the above, the papers may be watched till 1.7.55 before any attempt be made to enlarge the concession to direct recruits also.

Submitting papers for remarks.

21.1.54 D/S

22/1/54

H.E.L.A

E4

The No. No 456 86(K)/53. 22.1.54

ASSISTANT SECRETARY TO GOVT. 7866 26 JAN 1954 HEALTH, EDN. & LOCAL ADMN. DEPT.

The views expressed in the I.L.C Dept's note above may be concurred in and the file returned to that deptt.

Perf 30/1/54

1/2/54

D 1/2/54

HELA Dem U.O. No. 7866/54

2.2.54

The (K)

Notes from pages xx to xx may be perused. A draft memo is submitted for approval.

May be circulated to M (A & H) for approval.

Draft 15/2/54

16/2/54

16.2.54 D/S

16-2-54

9021 K/54 FIRST ASST. SECRETARY 2 - FEB 1954 DEPT. OF INDUSTRIES, LABOUR & CO-OPERATION

M (A & H) V.C.

25

SECRETARY 25 FEB 1954 DEPARTMENT OF INDUSTRIES, LABOUR AND CO-OPERATION

DEPUTY SECRETARY 25 FEB 1954 DEPARTMENT OF INDUSTRIES, LABOUR AND CO-OPERATION

1388 24/53

ILC (K) Dept

Sub: Harijan Welfare - S.Kanara Dt - H.W.School teahher - Sri N. Yellappa - Appointment to Secondary grade teachers - Regarding.

Ref: From the D.H.W. letter No.D2.41442/53 dated 30.11.53.

***

In G.O.Ms.No.1043.RW dated 13.8.53 the Govt. relaxed the provisions of rule 7 read with AnnexureII of Madras Labour Subordinate Temporary Service Rules in favour of Sri N. Yellappa, Higher Elementary grade teacher, South Kanara Dt.so as to enable him to be appointed as a Secondary grade teacher. Under rule 7 read with Ann.II of the Madras Labour Subordinate (Temporary) Service Rules, a candidate should possess the following qualifications for being appointed as a sedondary grade teacher.

1) Minimum general educational qualifications prescribed in the schedule to the general rules and

2) a completed trained teachers certificate of the secondary grade.

Sri N. Yellappa has passed the secondary grade teachers examination held in 1952. But he does not posses the minimum general educational qualification require under the rules. The following statement shows in one view the marks he has to secure for qualifying himself to the post and the marks he has actually obtained in the S.S.L.C. Exam.

Group A.	Marks required	Marks secured
1. English	40	38
2. Language	40	44
3. Ele. Maths	35	37
4. Ele. Science	30	31
5. Outlines of History and Geography	30	30
Group C	35	29

As the teacher is a permanent Higher Ele.Grade teacher who has gained sufficient experience in the line of teaching and as he belongs to a Backw community, the Collector of South Kanara and the D.H.W. recommend that the qualification rule may be relaxed in his favour as a special case so that he

be appointed as a secondary grade teacher. In the circumstances orders were issued as stated at 'A' above. In that connection the general question of extending the similar concession to all the teachers similarly placed was considered and it was decided to accept it. Orders were accordingly issued in para 2 of the G.O. at (2).

Now the teacher requests that he may be given the benefit from the date of 16.10.51, from when he was actually handling Higher Elementary standards. Please see his petition at pp.1-2 c.f. The Collector has recommended the request. Please see the letter pp.3-5 c.f.

Submitted that the relaxation given in the G.O. is itself a concession and there is therefore no case to give the concession with retrospective effect. If this is conceded then para 2 of the G.O. will also have to be amended as it is not desirable to make a distinction between the teacher in question and others. In the circumstances the request of the teacher may be negatived. For orders.

HFLA, Public(Sec) are [illegible]

15.1.54

1.2.54

HFLA/Pub(Sec)/Tein

H.S.L.A

The notes in pp.1-2 above may be perused and the file returned to Education Public (Sec).

1/2/54

Public (Sec)

HELA.2.O. 7866A-4/52-1

ASSISTANT SECRETARY TO GOVERNMENT
3 - FEB 1954
418
CHIEF SECRETARIAT

13882 4(K.LT)

ET-11

Public (Ser B) Dept

The notes of I.L.C. & H.E.L.A on pp 1-2 ante may be perused. 'A' on p 2 ante may be agreed to in this dept. and the file passed on to Fin.

Fin
4.2.54.
4/2/54

5/2/54 Fin

Pub Ser B
No 418/54
5-2-54

Finance (E II)

The notes of I.L.C. on pp 1-2 above may be perused.

Finance also may agree to their proposal at A on p. 2 above.

10-2-54
10-2/54

GB
11/2/54

ILC

Dte(K)

Pl see the note from ~~Public (Ser B) and~~ page 1 above. A draft memo is submitted for approval.

The case may be circulated to M. (A & H) for approval.

Dte
15/2/54

16/2/54 D/S

16.2.54

M (A & H)

Yes. 25-2-54

FIRST ASST. SECRETARY DEPT. OF INDUSTRIES, LABOUR & CO-OPERATION 12 FEB 1954

10608

DEPUTY SECRETARY TO GOVERNMENT 6-FEB 1954 FINANCE DEPARTMENT

No 10608/E-II/54

11.2.54

(Issued on Memo No. 13882 4(K)/57-3-54

12524 K/54